

Health & Safety Policy

POA specialises in the design of engineered end-to-end power management and backup solutions in a way that ensures, as far as practicable, the safety of people.

We aim to lead the way in health and safety (H&S) within our industry. Members of our organisation apply quality and safety standards that have been established to protect our clients, our contractors, our workers, and members of the public. The philosophy of our organisation is to ensure that our work is undertaken safely, in addition to meeting the requirements set down in AS/NZS ISO 45001, industry best practice codes and other standards relevant to our business.

This is achieved by maintaining an IMS which incorporates and enables compliance with the requirements of Australian and international work health and safety standards and covers the activities of our operation.

The IMS has the objective of eliminating work-related injury and illness by:

- conforming to legislative requirements, being the Act, Regulations or Codes of Practice.
- managing risks associated with our business activities.
- providing and maintaining a work environment without risks to health and safety.
- enabling consultation and participation with workers around health and safety matters.
- providing and maintaining safe plant and structures.
- providing and maintaining safe systems of work.
- ensuring the safe use, handling and storage of plant, structures, and chemicals.
- providing adequate facilities for the welfare at work of workers in carrying out work for POA, including ensuring access to those facilities.
- promoting mental health and wellbeing in the workplace.
- providing any information, training, instruction, or supervision that is necessary.
- monitoring the health of workers and the conditions at the workplace to prevent illness or injury of workers arising from work performed by POA; and
- establishing measurable objectives and targets to chart our progress.

We recognise that there may be psychosocial hazards in our work activities that may cause a negative response which can, in turn, lead to psychological harm.

We request the personal cooperation and commitment of people working within our organisation, whether they are workers, contractors, or clients, to help us achieve our "Zero Harm" objective.

Please abide by our safety rules and report unsafe conditions. Also, be involved and committed to a continuing program that will ensure a safe, healthy, and hygienic environment for everyone. Your contribution is valued.

Boyd Lockett

Director

on behalf of Power On Australia